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असाधारण

EXTRAORDINARY

भाग II—खंड 3—उप-खंड (i)

PART II—Section 3—Sub-section (i)

प्रतिष्ठान से प्रकाशित

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इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके ।

Separate paging is given to this Part in order that it may be filed as a separate compilation.

MINISTRY OF HOME AFFAIRS

NOTIFICATION

New Delhi, the 13th December 1971

THE DEFENCE OF INDIA (EMPLOYMENT OF TECHNICAL PERSONNEL IN NATIONAL SERVICE) RULES, 1971

G.S.R. 1871.—In exercise of the powers conferred by section 22 of the Defence of India Act, 1971 (42 of 1971), the Central Government hereby makes the following rules, namely:—

1. **Short title and commencement.**—(1) These rules may be called the Defence of India (Employment of Technical Personnel in National Service) Rules, 1971.

(2) They shall come into force at once.

2. **Definitions.**—In these rules, unless the context otherwise requires,—

- (a) "Act" means the Defence of India Act, 1971 (42 of 1971);
- (b) "Form" means a Form set out in the Appendix to these rules;
- (c) "Section" means a section of the Act;
- (d) "Schedule" means a Schedule appended to these rules;
- (e) "Technical Personnel (Reinstatement) Tribunal" means a Tribunal constituted under sub-section (2) of section 18;
- (f) "Tribunal" means a National Service Tribunal constituted under section 15.

3. Notified Occupations.—The occupations specified in the Schedule shall be 'notified occupations' for the purposes of Chapter IV of the Act.

4. Composition, functions, powers and procedure of National Service Tribunals.—(1) A Tribunal shall consist of one or more members but not exceeding three in any case, as the Central Government may by notification in the Official Gazette appoint and when a Tribunal consists of more than one member, one of the members thereof shall be designated as the Chairman.

(2) A Tribunal shall have power to associate with itself in its deliberations such other persons as it thinks fit, but the persons so associated shall act in an advisory capacity only and shall, if they are not Government servants, be invited to attend sittings of the Tribunal only when matters with which they are particularly concerned are to be discussed.

(3) A Tribunal may meet at such times and places as it thinks fit and shall meet when required to do so by the Central Government.

(4) A Tribunal shall determine its procedure and shall have the powers of a civil court for the purpose of recording evidence, administering oaths, enforcing the attendance of witnesses and compelling the discovery and production of documents and shall be deemed to be a civil court within the meaning of sections 480 and 482 of the Code of Criminal Procedure, 1898 (5 of 1898), and a court for the purposes of clause (aa) of the proviso to section 200 of that Code.

(5) Every Tribunal shall keep accounts supported by vouchers of all money received and expended during each financial year.

(6) In the discharge of its functions under Chapter IV of the Act, the Tribunal shall comply with such directions as the Central Government may give to it.

5. Inquiries by Tribunals.—(1) A Tribunal may take steps to ascertain particulars of technical personnel employed in any establishment (including a notified establishment), the suitability of such personnel for employment in the national service, and the capacity of the establishment to release such personnel or any part thereof for such employment, having regard to the nature of work in which such personnel or part is engaged.

(2) For purposes of sub-rule (1), the Tribunal may—

(a) summon the employer of any establishment or any employee of such establishment to appear before it and furnish such information as it may require;

(b) authorise one of its members or any officer appointed by it to enter upon and inspect any premises occupied by such establishment and call for any information whether documentary or otherwise which appears to it to be necessary;

(c) authorise any officer appointed by it to enter upon any premises occupied by the establishment and test the technical skill of such persons as the Tribunal may be order in writing direct;

(d) require any establishment to afford such facilities as the Tribunal may specify for testing the skill of any technical personnel whether such personnel is employed by such establishment or not.

and the employer of the establishment and any employee of such establishment shall comply with any requisition made in this behalf by or under authorisation from the Tribunal.

(3) No person shall be authorised under clause (c) of sub-rule (2) by a Tribunal to enter upon premises occupied by an establishment and test the technical skill of any person in the employment of such establishment unless the Tribunal has previously consulted the establishment with regard to the suitability of the person selected and given due weight to its views.

(4) An establishment may during the consultation provided for in sub-rule (3) request that the tests referred to therein be carried out jointly by the person selected by the Tribunal and by a person belonging to the managerial or supervisory grades of technical personnel to be nominated by the establishment, and any such request shall be complied with by the Tribunal.

(5) The Tribunal may pay to any person whom it may authorise to visit an establishment and test the technical skill of specified persons, travelling expenses on the same scale as that provided in the State or Union Territory concerned for the purposes of section 544 of the Code of Criminal Procedure, 1893, (5 of 1893).

6. Collection of information by Tribunal or by Employment Exchanges.—A Tribunal may call upon or require the establishment or exchange to call upon the employers of any local establishments within the jurisdiction of the Tribunal or the local employment exchange—

(a) to furnish such particulars of the technical personnel in the employ of those establishments and within such time as the Tribunal may specify; and

(b) to register in Form A all persons belonging to notified occupations within such time as the Tribunal or the local employment exchange, as the case may be, may specify, and thereafter to report all changes in the particulars so registered as they occur.

7. Payment of travelling expenses to persons summoned to appear before Tribunals under rule 5.—A Tribunal before whom any person is summoned to appear under rule 5 shall pay to such person travelling expenses on the scale referred to in sub-rule (5) of that rule.

8. Persons undergoing test to be treated as on duty.—(1) Any person who is directed by a Tribunal under clause (c) of sub-section (2) of section 17 to present himself at a specified place for interview or inquiry or submission to a test of his technical skill shall, if he is employed, be treated by his employer as if he were on duty during the period of his absence from work for such purpose and the employer shall make no deduction from his salary or wages on account of such absence:

Provided that where the period of such absence from work exceeds one day, the salary or wages for any period in excess of one day shall be paid by the Tribunal.

(2) The Tribunal shall pay to any person whom it may direct under clause (c) of sub-section (2) of section 17 to present himself at a specified place for interview, inquiry or submission to a test of his technical skill travelling expenses on the scale referred to in sub-rule (5) of rule 5.

(3) All orders passed by a Tribunal under clause (c) of sub-section (2) of section 17 shall be issued in Form B and copies shall be forwarded to the establishment, if any, by which the persons who are to be present for interview, inquiry or test are employed.

9. Procedure for requiring release of personnel or directing personnel to undertake employment in the National Service.—(1) Before passing an order under clause (a) of sub-section (2) or sub-section (4) of section 17, the Tribunal shall hold a summary inquiry at which any objections raised by the establishment required to release the technical personnel concerned or by the person to be taken into employment in the national service or to be transferred from one form or place of employment in such service to another, as the case may be, shall be considered and briefly recorded:

Provided that in the case of unemployed technical personnel or personnel who are to be taken into employment in the national service in a place in which they are already employed, a Tribunal may dispense with the holding of a summary inquiry.

(2) Notices in Form C or Form D, as the case may be, stating the time and place fixed for the holding of the inquiry referred to in sub-rule (1) shall be sent to the establishment, if any, and the technical personnel concerned in sufficient time to enable them to submit their objections, if any, to the Tribunal.

(3) No order shall be passed by a Tribunal requiring an establishment to release technical personnel for employment in the national service unless such Tribunal is satisfied that the work on which the personnel is to be engaged is more essential to the defence of India and civil defence, the efficient conduct of military operations, or the maintenance or increase of supplies and services essential to the life of the community than that on which it is for the time being employed, and has recorded its reasons in brief for arriving at such a decision.

(4) All orders passed by a Tribunal under clause (a) of sub-section (2), or sub-section (4), of section 17 shall be issued in Form E, F or G, respectively.

(5) Copies of all orders passed by a Tribunal under clause (a) of sub-section (2) of section 17 directing any technical personnel to undertake employment in the national service or sub-section (4) of section 17 shall be forwarded to both the old and new employers.

10. **Report of orders under section 17(2)(b).**—(1) Before issuing an order under clause (b) of sub-section (2) of section 17, a Tribunal shall report the nature of the personnel to be trained and the terms and conditions on which it is proposed to order the training to be undertaken, to the Central Government and shall pass orders only after receiving the approval of the Government.

(2) Every order passed by a Tribunal under clause (b) of sub-section (2) of section 17 shall be issued in Form H.

11. **Authorities by whom medical examinations to be carried out.**—The medical authority before whom a person may be ordered to appear under sub-section (6) of section 17 shall be the Civil Surgeon of the local area in which such person is employed or usually resides or any Assistant to the Civil Surgeon nominated by the Civil Surgeon or such other medical officer as the Central Government may, by order in writing, appoint for this purpose.

12. **Reinstatement.**—(1) In this rule,—

(a) “former employee” means a person who was released by an employer for employment in national service;

(b) “former employer” means the employer by whom a former employee was employed in an establishment immediately before the employment of such employee in national service;

(c) “former employment” means the employment in which the former employee was employed immediately before the employment of such employee in national service.

(2) (a) A former employee may, on the termination of his national service, make an application in such manner and within such period as may be specified by the Central Government to his former employer for reinstatement in his former employment.

(b) On receipt of an application referred to in clause (a), the former employer shall be under an obligation (unless the employment of the former employee in the national service was terminated by dismissal for misconduct) to reinstate such employee before the expiry of a period of fifteen days from the date of receipt of such application.

(3) (a) If, on receipt of an application referred to in sub-rule (2), the former employer refuses to reinstate the applicant on the ground that the circumstances of such employer have so changed as to make it impossible or unreasonable for him to do so, or denies his liability to reinstate such former employee, or represents that the reinstatement by him of the former employee is impracticable, he shall, before the expiry of a period of fifteen days from the date of receipt of such application, make an application to the Technical Personnel (Reinstatement) Tribunal for relieving him from the obligation referred to in sub-rule (2);

(b) a former employee, who is not reinstated in his former employment within fifteen days from the date of delivery of the application made under sub-rule (2), may, within a further period of fifteen days (computed from the date on which the first mentioned period of fifteen days expires), represent to the Technical Personnel (Reinstatement) Tribunal that his former employer has not discharged the obligation imposed on him by sub-rule (2);

(c) on receipt of the application referred to in clause (a) or the representation referred to in clause (b), the technical Personnel (Reinstatement) Tribunal shall, after considering all matters placed before it and after making such inquiry in the matter as it may think fit, make an order—

(i) relieving the former employer from the obligation referred to in sub-rule (2), or

(ii) requiring the former employer to re-instate the former employee in his former employment, or

(iii) requiring the former employer to pay to the former employee by way of compensation, for failure or inability to reinstate him, a sum not exceeding an amount equal to six months' remuneration at the rate at which remuneration was last payable by the former employer to the former employee;

(d) where the Technical Personnel (Reinstatement) Tribunal has directed the reinstatement of any person in his former employment the former employer shall be under an obligation to pay to such person salary and allowances at the rates specified by the Technical Personnel (Reinstatement) Tribunal from the date of receipt of the application referred to in sub-rule (2).

(4) (a) A former employer, who has refused to reinstate his former employee on any of the grounds specified in sub-rule (3) and who has omitted or failed, without any reasonable excuse, to make an application to the Technical Personnel (Reinstatement) Tribunal within the time specified in sub-rule (3), shall be punished, without prejudice to the provisions of clause (b) of this sub-rule, with imprisonment for term which may extend to six months or with fine which may extend to one thousand rupees, or with both;

(b) if any former employer fails to obey any order made by the Technical Personnel (Reinstatement) Tribunal under sub-rule (3), he shall be punished with imprisonment for a term which may extend to six months or with fine which may extend to one thousand rupees or with both, and the court by which such former employer is convicted under this sub-rule shall order him to pay to the person whom he has failed to re-employ, a sum not exceeding an amount equal to six months' remuneration at the rate at which his last remuneration was payable to him by the former employer and any amount so required to be paid shall be recoverable as if it were a fine imposed by such court.

(5) Where in pursuance of the provisions of sub-rule (2) a former employer reinstates his former employee and thereafter terminates the employment of such former employee at any time within a period of six months from the date of such reinstatement, the former employer shall, notwithstanding anything to the contrary contained in the conditions of employment of the former employee, be liable to pay to the former employee, at the time of terminating his employment as aforesaid, a sum equal to the remuneration which the former employee would have earned under the terms and conditions of his re-employment for the unexpired portion or the said period of six months;

Provided that a former employer shall not be liable to make such payment as aforesaid where the employment of the former employee is terminated for the reason that the former employee has been guilty of gross insubordination, habitual absence from work or any serious misconduct or has been convicted of any offence;

Provided further that a former employee whose employment is terminated within the said period for any such reason aforesaid may refer the matter to the Technical Personnel (Reinstatement) Tribunal and that Tribunal shall after due consideration, decide whether or not the employer is liable as aforesaid under this sub-rule; and any such decision shall be final and binding on the parties.

Explanation. Any sum required to be paid under this sub-rule shall be in addition to the amount, if any, which the employer may, under the conditions of employment be liable to pay in respect of the termination of the employment of the former employee without notice.

(6) No change in the name, constitution or character of the former employer shall affect the right of reinstatement of a former employee who has been released from employment in national service.

(7) (a) The occupation in which and the terms and conditions under which a person may be reinstated after completion of national service shall not be less favourable to him than those which would have been applicable to him had his employment not been interrupted by reason of his being called up for national service.

(b) In determining the terms and conditions of reinstatement of the former employee, regard shall be had to the additional skill and experience acquired by such employee in the course of his employment in national service.

(8) The duty imposed by sub-section (1) of section 13 upon an employer to reinstate in his employment a person such as is described in that sub-section shall attach to an employer who, before such person is actually released for or taken into employment in the national service, terminates his employment in circumstances such as to indicate an intention to evade the duty imposed by that sub-section, and such intention shall be presumed until the contrary is proved if the termination of the employment takes place after the issue of an order of requirement by a National Service Tribunal or the Central Government for the release of such person for employment in the national service or after the issue of a direction to such person under clause (c) of sub-section (2) of section 17.

13. Technical Personnel (Reinstatement) Tribunals.—(1) The Central Government shall constitute for such areas and such places as it thinks fit Technical Personnel (Reinstatement) Tribunals to hear and decide any matters referred to them or applications made to them under rule 12.

(2) A Technical Personnel (Reinstatement) Tribunal shall consist of three members to be nominated by the Central Government of whom one, who shall be Chairman of the Technical Personnel (Reinstatement) Tribunal, shall be a member who is, or has been, or is eligible for appointment as, a District and Sessions Judge.

(3) No person serving as a member of a National Service Tribunal shall, while so serving, be a member of a Technical Personnel (Reinstatement) Tribunal.

(4) A Technical Personnel (Reinstatement) Tribunal may meet at such times and places as it thinks fit and shall meet when required to do so by the Central Government.

(5) At any meeting of a Technical Personnel (Reinstatement) Tribunal, the Chairman and any other member of the Technical Personnel (Reinstatement) Tribunal, shall constitute a quorum.

(6) A Technical Personnel (Reinstatement) Tribunal shall have the powers of a civil court for the purposes of receiving evidence, administering oaths, enforcing the attendance of witnesses and compelling the discovery and production of documents, and shall be deemed to be a civil court within the meaning of sections 430 and 432 of the Code of Criminal Procedure, 1398 (5 of 1898), and a court for the purposes of clause (aa) of the proviso to section 200 of that Code.

14. Control regarding discharge and dismissal under Section 19(2).—(1) Every discharge or dismissal of any person included in the definition of technical personnel by an employer of an establishment shall be with the previous permission in writing of the Tribunal, and if any such employer releases or removes from one establishment (including a notified establishment) to another any such person, he shall give notice in writing of such release or removal within a period of seven days and such notice shall—

- (a) state the reasons for the release or removal, and
- (b) be sent by registered post or under a certificate of posting:

Provided that it shall not be necessary for the employer of any establishment (including a notified establishment) to obtain such permission to discharge or dismiss a person included in the definition of "technical personnel", if such person—

- (a) was engaged for a period specified in his written agreement of service in that period has expired;
- (b) was engaged for the completion of a piece of work the nature of which was specified in writing at the time of his engagement and which has been completed;
- (c) is certified by a registered medical practitioner to be physically unfit for the work or for the class of work in which he is engaged;

(d) has been convicted of any criminal offence; or

(e) is the subject of an adverse police report;

but in all such cases, the employer concerned shall give notice in writing to the Tribunal of the discharge or dismissal and the reasons thereof within twenty-four hours of the discharge or dismissal.

(2) Such a technical person who has been discharged or dismissed by his employer may prefer an appeal against an order of discharge or dismissal to the Tribunal. On receipt of the memorandum of an appeal, the Tribunal shall, after considering all matters placed before it and after making such inquiry in the matter as it may think fit, make an order—

(a) requiring the employer to reinstate the technical person in his former employment; or

(b) requiring the employer to pay the technical person by way of compensation for failure or inability to reinstate him a sum not exceeding an amount equal to six months' remuneration at the rate at which the remuneration was last payable to him; or

(c) dismissing the appeal.

(3) Every order passed by a Tribunal under sub-rule (1) shall be communicated to the employer of the establishment making the application as expeditiously as possible and in any case, within fifteen days of the despatch of such application, failing which the Tribunal's permission shall be assumed to have been obtained by such employer.

(4) In considering applications for the grant of permission under clause (a) of sub-section (1) of section 19 or under sub-rule (1), the Tribunal shall be guided solely by the consideration whether in its opinion the services of the person who wishes to leave his employment or training or whom the employer proposes to discharge or dismiss, as the case may be, may be employed most effectively in connection with work of national importance in his existing employment or training.

15. Control regarding the engagement of technical personnel.—(1) A Tribunal may under sub-section (2) of section 19 control the engagement of technical personnel by establishments (including notified establishments) by general order published in the press when the order is of general application, or by a special order when the order is of special application directing:—

(a) that no establishment shall offer employment to any technical personnel or class of technical personnel employed in notified establishments except through or with the general or special approval of the Tribunal or an officer authorised by it in this behalf;

(b) that no advertisement for technical personnel or any specified class thereof shall be issued or published in the press by any establishment or class of establishments except through or with the general or special approval of the Tribunal or an officer authorised by it in this behalf;

(c) that no establishment other than a notified establishment shall engage technical personnel already in employment, on a higher wage than that drawn by the technical personnel in the existing employment, without the consent in writing of the Tribunal or an officer authorised by it in this behalf;

(d) that no technical personnel or class of technical personnel employed in notified establishments shall seek or apply for employment elsewhere except with the previous sanction in writing of the Tribunal or an officer authorised by it in this behalf;

(e) that previous approval of the Tribunal or an officer authorised by it in this behalf shall be necessary for the engagement by any establishment other than a notified establishment, of such class or classes of technical personnel as may be specified;

(f) that any or all establishments shall forward to the Tribunal or an officer authorised by it in this behalf—

(i) particulars of all vacancies for technical personnel in their establishments other than vacancies reserved for their own apprentices, immediately on their occurrence;

- (ii) a report in such form as may be supplied by the Tribunal or the officer stating, in the case of technical personnel recommended for appointment to vacancies—
 - (a) whether the personnel have been engaged by the establishment; or
 - (b) if the personnel have not been employed the reasons of establishment for not engaging them;
- (iii) particulars of any technical personnel it may engage after a specified date, in such form and within such period as the Tribunal or the officer may direct;
- (g) that with effect from a specified date any or all establishments shall issue to all or any specified classes of technical personnel employed therefor for a period of not less than one month, who are discharged, dismissed or released by or from the establishments or who are permitted by the Tribunal to leave their employment in such establishments a service certificate in Form 'T' or if the employee is already in possession of such a certificate, make such additions to the certificate, as will bring it up-to-date. The certificate shall be issued or if the employee is already in possession of such certificate the additions to the certificate shall be made, on or before the date on which the employee whose services are terminated receives his wages;
- (h) that no establishment shall engage any person included in the definition of technical personnel unless he produces either a service certificate or an introduction card from an Employment Exchange specified by the Tribunal in this behalf.

(2) Every person included in the definition of technical personnel shall, when accepting employment in an establishment, report to the employer thereof the name and address of the employer under whom he was last employed and the date on which he left the last employment.

(3) Every establishment shall report to the Tribunal the name and address of any person included in the definition of technical personnel who leaves his employment in the establishment without the permission in writing of the Tribunal. The report shall be sent so as to reach the Tribunal within three days of the event.

Explanation.—For the purpose of this rule, a person shall be deemed to leave his employment if he absents himself from work for more than ten consecutive days without the permission of the employer.

16. Fixation of wages of technical personnel to whom permission to leave employment is refused.—(1) If in considering under clause (b) of sub-section (1) of section 19 the salary or wages of a person to whom permission to leave his employment has been refused, a Tribunal is satisfied that the salary or wages paid by the employer, is less than the rate prevailing for technical personnel of such person's class in the locality concerned, it may increase the rate to such extent as will raise it to the prevailing rate, and if that rate is less than the amount which the person concerned would have received had he been permitted to leave his employment, and the Tribunal is satisfied that there exist special reasons for the higher rate so offered or obtainable, the Tribunal may further increase the rate to such an extent as it considers fair and reasonable:

Provided that the total salary or wages so fixed shall not exceed the prevailing rate by more than ten per cent.

(2) In considering under clause (b) of the said sub-section the terms of service other than salary or wages of a person to whom permission to leave his employment has been refused, the Tribunal shall be guided by the general practice of the industry concerned, having due regard to local conditions and the status of the person concerned, and may if necessary grant allowance not exceeding ten per cent of the salary or wages fixed under sub-rule (1) in lieu of any amenities which are usually provided by the industry but for which no facilities exist at the place where such person is employed.

17. Procedure for submission of appeals.—(1) Every appeal against any order passed by a Tribunal under sub-section (7) of section 17 shall be written in English in Form J or Form K, as the case may be, and sent within one month of the date of the order appealed against to the Secretary to the Government of India, Ministry of Home Affairs (Directorate of Manpower) through the Tribunal which issued the

order. In forwarding an appeal, the Tribunal shall enclose the record of proceedings, which gave rise to the appeal, or authenticated copies of such proceedings, together with an explanation on each of the points raised by the appellant. The Tribunal may at its discretion withhold any appeal sent after one month of the date of the order appealed against.

(2) The decision of the Central Government on all appeals will be conveyed to the Tribunal concerned which shall communicate it without delay to the appellants.

18. Maintenance of Registers by notified Establishments.—Every notified establishment shall keep a register in Form L of the technical personnel taken into its employment in the national service under clause (b) of sub-section (1) of section 17 or clause (a) of sub-section (2) of section 17 or transferred to it under sub-section (4) of section 17.

19. Maintenance of Registers by Tribunals.—Every Tribunal shall maintain a register in such form as it deems suitable of all technical personnel directed to undertake employment in the national service under clause (b) of sub-section (1) of section 17 or clause (a) of section 17 or transferred from one form or place of employment in the national service to another under sub-section (4) of section 17 showing the notified occupations to which they belong, the establishments by which they were realised or from which they were transferred, the notified establishment in which they were directed to undertake employment or to which they were transferred, the terms of service fixed and the result of the appeals, if any.

20. Applications under Section 16(2).—Every application for technical personnel made to a Tribunal or the Central Government under sub-section (2) of section 16 shall be submitted in Form M.

21. Forms of Orders under Section 19.—(1) Every order passed by a Tribunal under section (1) of section 19 shall be issued in Form N.

(2) Every application made or notice given to a Tribunal by an employer in any establishment under sub-rule (1) of rule 14 shall be in Form O or Form P, as the case may be, and if the Tribunal so directs, all applications from technical personnel to leave their employment shall be submitted to it in Form Q.

22. Orders by the Central Government under Section 17(1) or 17(4).—Before passing an order under sub-section (1) or sub-section (4) of section 17, the Central Government may, if it considers it necessary so to do, direct the local Tribunal to hold a summary inquiry, and thereupon the Tribunal shall hold such inquiry in accordance, as far as may be, with the provisions of sub-rules (1) and (2) of rule 9 and submit a report to the Central Government.

23. Authorities over whose Signature Orders, Notices etc., to be issued.—All orders of a Tribunal in Form E, Form F, Form G, Form H, Form N, or Form B, notices in Form C or Form D and copies or extracts from, any other orders or directions given by a Tribunal under Chapter IV of the Act or these rules shall be issued over the signature of the Chairman of the Tribunal or of an officer of the Tribunal authorised by the Chairman in writing in this behalf.

24. Penalty.—(1) If any person contravenes the provisions of sub-rule (1) of rule 8, sub-rule (1), or sub-rule (3), of rule 15, or rule 18 he shall be punishable with fine not exceeding one thousand rupees.

(2) If any person contravenes the provisions of rule 6, sub-rule (1), or sub-rule (2), of rule 14, or sub-rule (2) of rule 15, he shall be punishable with imprisonment for a term not exceeding six months, or with fine not exceeding one thousand rupees, or with both.

SCHEDULE

(See rule 3)

List of notified Occupations

Occupation	National Classification of Occupation 1958, Code Number	Revised National Classification of Occupation, 1968, Code Number
(1)	(2)	(3)
<i>Professional, Technical and related Workers</i>		
1. Physicist, General	012·10	000·10
2. Physicist, Mechanics	012·15	000·20
3. Physicist, Heat	012·15	000·30
4. Physicist, Light	012·15	000·40
5. Physicist, Sound	012·15	000·50
6. Physicist, Electricity & Magnetism	012·15	000·60
7. Physicist, Electronics	012·15	000·65
8. Physicist, Nuclear	012·15	000·70
9. Chemist, General	010·10	001·10
10. Chemist, Organic	010·15	001·20
11. Chemist, Inorganic	010·15	001·30
12. Chemist, Physical	010·15	001·40
13. Chemist, Analytical	010·15	001·50
14. Chemist, Industrial	010·15	001·60
15. Meteorologist	013·10	003·10
16. Oceanographer	019·10	009·20
17. Minerologist	019·10	009·30
18. Physical Scientists, Other	019·10	009·90
19. Laboratory Assistant, Physical	091·10	010·10
20. Laboratory Assistant, Chemical	091·15	010·30
21. Physical Science Technicians, Other	091·75	010·90
22. Architect	000·20	020·10
23. Town Planner	000·10	020·20
24. Civil Engineer, General	001·00	021·10
25. Civil Engineer, Building	001·05	021·20
26. Civil Engineer, Structural	001·10	021·30
27. Civil Engineer, Highways & Roads	001·20	021·50
28. Civil Engineer, Railways	001·25	021·60
29. Civil Engineer, Public Health	001·30	021·70
30. Civil Engineers, Other	001·80	021·90
31. Electrical Engineer, General	003·05	022·10
32. Designer, Electrical Engineering	003·10	022·20
33. Electrical Engineer, Generation & Supply	003·20	022·30
34. Telecommunication Engineer, General	003·30	022·40

1	2	3
35. Radio Engineer, Telecommunication	003·35	022·50
36. Microwave Engineer, Telecommunication	003·45	022·60
37. Line Communication Engineer, Telecommunication.	003·50	022·70
38. Electrical and Electronics Engineers, Other	003·80	022·90
39. Mechanical Engineer, General	002·00	023·10
40. Designer, Machine	002·10	023·15
41. Tool Engineer	022·15	023·20
42. Mechanical Engineer, Production	022·30	023·25
43. Mechanical Engineer, Structural	002·55	023·30
44. Mechanical Engineer, Maintenance	002·35	023·35
45. Mechanical Engineer, Automobile	002·40	023·40
46. Mechanical Engineer, Aeronautical	002·45	023·50
47. Mechanical Engineer, Marine	002·50	023·60
48. Architect, Naval	009·75	023·65
49. Mechanical Engineer, Air-Conditioning	002·60	023·70
50. Mechanical Engineers, Other	002·80	023·90
51. Chemical Engineer, General	004·00	024·10
52. Chemical Engineer, Petroleum	004·35	024·50
53. Chemical Engineer, Fertilisers	004·40	024·60
54. Chemical Engineer, Food	004·50	024·70
55. Metallurgist, Extractive	005·10	025·10
56. Metallurgist, Adaptive	005·20	025·20
57. Mining Engineer, General	006·10	026·10
58. Mining Engineer, Non-Metals	006·20	026·20
59. Mining Engineer, Metals	006·15	026·30
60. Mining Engineer, Petroleum and Gas	006·25	026·40
61. Industrial Engineer	009·59	027·10
62. Planning Engineer	009·50	027·20
63. Methods Engineer	009·56	027·30
64. Estimator, Engineering	009·53	027·50
65. Safety Engineer	009·68	027·60
66. Surveyor, Topographical	007·10	028·10
67. Surveyor, Hydrographic	007·80	028·40
68. Works Inspector, Engineering	009·62	029·10
69. Instrument Engineer	009·65	029·15
70. Textile Technologist	009·17	029·25
71. Food Technologist	009·08	029·45
72. Oil Technologist	009·05	029·55
73. Fuel Technologist	009·32	029·60
74. Rubber Technologist	009·23	029·63
75. Glass Technologist	009·29	029·67
76. Draughtsman, Architectural	090·10	030·10
77. Draughtsman, Civil	090·15	030·20
78. Draughtsman, Electrical	090·45	030·30
79. Draughtsman, Mechanical	090·25	030·40
80. Draughtsman, Structural	090·35	030·50
81. Draughtsman, Topographical	007·50	030·60

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82. Cartographer		090.60	030.70
83. Overseer, Civil Engineering		001.50	031.10
84. Technician, Electrical Engineering		003.60	032.10
85. Electronic Technician	B760 B769		032.20
86. Electrical Technician (High Voltage)		003.60	032.30
87. Technician, Telecommunication		003.70	032.40
88. Electrical and Electronic Technician, Other		003.60	032.90
89. Technician Mechanical Engineering		002.70	033.10
90. Automotive Engineering, Technician		009.62	033.20
91. Aeronautical Engineering, Technician		753.18	033.30
92. Heating Ventilation and Refrigeration Engineering Technician	009		033.40
93. Mechanical Engineering Technicians, Other	099		033.90
94. Laboratory Assistant, Glass and Ceramics		091.70	034.10
95. Laboratory Assistant, Chemical Engineering General		091.75	034.30
96. Core Analyst, Petrol and Natural Gas		091.45	034.40
97. Laboratory Assistant Petroleum and Lubricants,		091.55	034.50
98. Chemical Engineering Technicians, Other		091.15	034.90
99. Laboratory Assistant, Metallurgical		091.60	035.10
100. Metallurgical Technicians, Other		091.75	035.90
101. Petroleum and Natural Gas Extraction Technician		006.25	036.20
102. Plan Tabler		007.30	037.10
103. Topographical Auxilliary		007.10	037.20
104. Computer, Topographical		007.50	037.30
105. Surveyor, Tidal		007.25	037.40
106. Surveyors, Others		007.80	037.90
107. Tracer		099.10	039.20
108. Chief Pilot, Aircraft		620.10	040.10
109. Check Pilot		622.20	040.20
110. Pilot, General		620.30	040.30
111. Pilot, Aircraft, Specialised		620.40	040.40
112. Chief Flight Engineer		621.10	041.10
113. Check Flight Engineer		621.20	041.20
114. Flight Engineer		621.30	041.30
115. Chief Navigator, Aircraft		622.10	042.10
116. Check Navigator, Aircraft		622.20	042.20
117. Navigator, Aircraft		622.30	042.30
118. Captain, Ship		600.10	043.10
119. Chief Officer, ship		600.20	043.20
120. Second Officer, Ship		600.30	043.30
121. Third Officer, Ship		600.40	043.40
122. Harbour Master		600.60	043.50
123. Pilot, Ship		600.70	043.60
124. Berthing Master		600.80	043.70
125. Inland River Master		600.45	043.80
126. Chief Engineer, Ship		601.10	044.10
127. Second Engineer, Ship		601.20	044.20
128. Third Engineer, Ship		601.30	044.30
129. Fourth Engineer, Ship		601.40	044.40

(1)	(2)	(3)
130. Fifth Engineer, Ship	601·50	044·50
131. Ship's Engineers, Other	601	044·90
132. Laboratory Assistant, Clinical	091·40	060·10
133. Physician, General	030·10	070·10
134. Surgeon, General	030·15	070·15
135. Anaesthetist	039·10	070·25
136. Psychiatrist	030·20	070·30
137. Ear, Nose and Throat Specialist	020·35	070·45
138. Cardiologist	030·40	070·50
139. Radiologist	039·40	070·55
140. Ophthalmologist	030·50	070·65
141. Venereologist	030·55	070·70
142. Orthopaedist	030·75	070·85
143. Chemist, Pharmaceutical	011·10	076·10
144. Pharmacist	043·10	079·20
145. Health Officer	039·50	078·10
146. Nurse, General	040·00	084·10
147. Nurse, Specialised	040·10	084·20
148. Nurse, Industrial	040·10	084·30
149. X-Ray Technician	049·10	086·10
150. Physiotherapist	045·10	088·10
151. Occupational Therapist	045·40	088·20
152. Sanitary Inspector	046·10	089·30
153. Language Specialist	082·40	135·10
154. Translator	082·10	135·20
155. Interpreter	082·20	135·30
156. University and College Teacher, Engineering	050·50	150·45
157. University and College Teacher, Medicine and Surgery	050·35	150·50

Clerical and related Workers

158. Station Master, Railway	660·45	360·10
159. Aerodrome Officer	660·55	360·20
160. Ferry Officer	660·60	360·30
161. Post Master	693·55	361·10
162. Sub-Post Master	693·60	361·20
163. Telegraph Master	693·10	361·30
164. Supervisor, Telegraph	693·30	361·35
165. Overseer, Postmen	693·75	361·40
166. Inspector, Telegraph Messenger	693·70	361·50
167. Supervisor, Telephone	693·25	361·60
168. Monitor, Telephone	693·20	361·65
169. Supervisor, Wireless	693·35	361·70
170. Head Light Keeper	693·65	361·80
171. Flight Operation Officer, Air Service	692·75	369·10
172. Air Traffic Control Specialist	661·35	369·15
173. Traffic Controller, Air Service	661·35	369·20
174. Loco Foreman	692·35	369·30

(1)	(2)	(3)
175. Yard Master, Railway	660.30	369.33
176. Yard Foreman, Railway	692.30	379.35
177. Traffic Officer, Air Service	660.25	369.62
178. Line Inspector, Telegraph and Telephone	603.45	379.75
179. Telephone Inspector	693.10	369.80
180. Wireless Inspector	693.50	369.85
181. Guard, Passenger Train	651.10	370.10
182. Guard, Goods Train	651.20	370.20
183. Brakesman, Railway	652.10	370.30
184. Telephone Operator, Trunk	670.10	390.10
185. Telephone Operator, Local	670.15	390.20
186. Telephone Operator, R.B.X.	670.20	390.30
187. Telegraphist	672.10	391.10
188. Telegraphist, Overseas	671.20	391.20
189. Signaller, Ship	671.30	391.30
190. Light Keeper, Light House	671.40	391.40
191. Station Officer, Overseas Communication	672.10	392.10
192. Station Technical Assistant, Overseas Communication	672.20	392.20
193. Wireless Operator	672.40	392.30
194. Radio Operator, Ship	672.50	392.40
195. Radio Operator, Aircraft	672.55	392.50
196. Control Tower Operator, Aerodrome	672.60	392.60
197. Radar Operator	672.65	392.70
198. Testing Telegraphist	679.20	399.10
199. Fault Controller, Telephones	679.10	399.20
200. Carrier Attendant (Telephone and Telegraph)	679.30	399.30

Production and related Workers and Transport Equipment operators

201. Shot Firer	503.10	714.10
202. Supervisor and Foreman, Metal Making, Converting and Refining	B730	720.10
203. Supervisor and Foreman, Metal Treating	B731 B758	720.40
204. Supervisor and Foreman, Metal Drawing and Extruding	B735	720.50
205. Cogger	732.10	722.10
206. Manipulator	732.15	722.15
207. Roller, Sheet Mill	732.35	722.35
208. Operator, Hot Rolling Mill (Non-Ferrous Metal)	732.45	722.45
209. Shearing and Upcoiler Operator (Non-Ferrous Metal)	732.60	722.55
210. Plating Machine and Flying Shear Operator (Non-Ferrous Metal)	732.65	722.60
211. Operator, Strip Mill (Non-Ferrous Metal)	732.75	722.70
212. Furnaceman, Reverberatory, Pulverised Coal Fired	730.56	723.10
213. Charger, Reverberatory-Furnace, Pulverised Coal Fired	730.58	723.15
214. Melter, Reverberatory Furnace Pulverised Coal Fired	730.60	723.20
215. Furnace Mistry, Cupola	730.64	723.30
216. Slag Flusher	730.66	723.40
217. Charger, Cupola	730.68	723.50
218. Cupola Tapper	730.70	723.60

(1)	(2)	(3)
219. Furnaceman, Pot Furnace	73 84	723 70
220. Heat Treating Furnace Operator	730 83	723 80
221. Centrifugal Casting Machine Operator	734 30	724 40
222. Die Casting Machine Operator	733 30	724 50
223. Casting Machine Operator (Non Ferrous Metal)	730 74	724 60
224. Moulder, General	734 10	725 10
225. Moulder, Machine	734	725 20
226. Core Maker, Machine	734 40	725 60
227. Core Maker Moulding (Hand)	734 40	725 70
228. Annealer, Metal	731 10	726 10
229. Hardener, Metal	731 20	726 20
230. Temperer, Metal	731 25	726 30
231. Carboniser, Case Hardener	731 30	726 40
232. Controlman, Billet	735 10	727 10
233. Wire Drawer	735 40	727 40
234. Extrusion Press Operator	735 15	727 60
235. Barbed Wire Maker	735 60	727 70
236. Electroplater	758 30	728 10
237. Galvaniser	758 60	728 40
238. Oxidiser	758 70	728 60
239. Shot Blaster	759 50	729 30
240. Degreaser	758 20	729 40
241. Wood Sawyer, Machine, General	772 10	732 10
242. Supervisor and Foreman, Chemical Processing and Related Activities	B830 B831	740 10
243. Supervisor and Foreman, Petroleum Refining and Related Activities	B832 B839 B 30.10	740 10 740 10
244. Processman, Chemical	831 10	742 10
245. Continuous Still Operator, Petroleum	830 30	745 10
246. Still Man, Gas Plant	830 30	745 20
247. Pump Man (Petroleum Refining)	870 45	745 30
248. Controlman (Petroleum Refining)	830 30	745 40
249. Blender (Petrol Refining)	831 10	745 50
250. Paraffin-Plant Operator (Petrol Refining)	830 30	745 60
251. Supervisor and Foreman, Wood Working Machines	B772	810 10
252. Supervisor and Foreman, Carpentry Cabinet Making and Related Wood Working Processes	G770 B771 B772 B773 B774 B775 B789	810 20
253. Carpenter, General	770 00	811 10
254. Carpenter, Construction	770 10	811 20
255. Carpenter, Structural	770 20	811 30
256. Cabinet Maker	775 20	812 20
257. Wood Machinist General	772 30	813 10
258. Wood Turner, Machine	772 33	813 15
259. Body Builder, Automobile	773 80	815 10
260. Coach Builder, Railway	773 20	815 20
261. Body Builder, Other Vehicles	773 80	815 30
262. Ship Wright	771 10	816 20

(1)	(2)	(3)
263. Carpenter, Mistry, Boat Building	771·50	816·60
264. Carpenter, Boat Building	771·55	816·70
265. Pattern Maker, Wood	770·70	819·20
266. Carpenter, Small Arms	779·55	819·75
267. Wood Polisher	779·63	819·83
268. Carpenters, Cabinet Makers and Related workers, other	779·80	819·90
269. Supervisor and Foreman, Blacksmithy	B733 B750 B751 B759	830·10
270. Supervisor and Foreman, Tool Making	B750	830·20
271. Supervisor and Foreman, Machine Tool Operators	B751	830·30
272. Blacksmith	733·10	831·10
273. Power Hammer Operator	733·20	831·30
274. Hammerman	733·40	831·40
275. Tool Maker	750·20	833·10
276. Jig and Fixture Maker	750·25	833·20
277. Jig Borer	750·30	833·30
278. Die Maker	750·35	833·40
279. Die Sinker, Hand	750·40	833·40
280. Die Copying Machine Operator	750·45	833·90
281. Tool Setter, General	750·60	834·10
282. Tool Setter Press	750·65	834·20
283. Setter, Drop Forging Machine	750·70	834·30
284. Setter Automatic Machine	750·75	834·40
285. Machinist, General	751·00	835·10
286. Turner	751·10	835·15
287. Turret and Capstan Lathe Operator	751·15	835·20
288. Shaper	751·20	835·25
289. Planer	751·22	835·30
290. Slotter	751·26	835·40
291. Miller	751·30	835·45
292. Gear Cutter	751·32	835·50
293. Heavy Duty End-Mill Operator	751·35	835·55
294. Driller Metal, General	751·40	835·60
295. Radial Driller	751·42	835·65
296. Borer	751·50	835·70
297. Cylinder Borer	751·52	835·75
298. Grinder, General	751·55	836·10
299. Grinder, Crankshaft	751·58	836·15
300. Rollgrinder	751·60	836·20
301. Surface Grinder	751·65	836·25
302. Thread Grinder	751·67	836·30
303. Honer	751·70	836·35
304. Lapper	751·72	836·40
305. Glazer	758·10	836·45
306. Polisher	759·60	836·50
307. Grinder, tool and Cutter	751·62	836·55
308. Saw Grinder, Machine	779·70	836·60

	(1)	(2)	(3)
309.	Armourer	753.70	839.10
310.	Power Press Operator, Metal	751.75	839.30
311.	Dividing Machine Operator	751.83	839.60
312.	Supervisor and Foreman, Machinery Fitting and Repairing	B752 B753	840.10
313.	Supervisor and Foreman, Motor Vehicle Repairing	B753	840.20
314.	Supervision and Foreman, Aircraft Repairing	B740 B752 B753	840.30
315.	Supervisor and Foreman, Precision Instrument Making (Except Electrical)	B740	840.40
316.	Mechanic, Precision Instrument, General	740.00	841.15
317.	Mechanic, Precision Instrument, Mechanical	740.10	841.20
318.	Mechanic, Automiser and Fuel Pump (Diesel)	740.15	841.30
319.	Mechanic, Typewriter and Calculating Machine	740.20	841.40
320.	Mechanic, optical Instrument	740.40	841.50
321.	Assembler, Precision Instrument	740.25	841.60
322.	Fitter, General	750.10	842.10
323.	Fitter, Bench	750.15	842.15
324.	Assembler, Workshop Machines and Equipment	752.10	842.20
325.	Assembler, Refrigeration and Air-Conditioner Unit	752.25	842.35
326.	Assembler, Stationary Petrol Engine	752.40	842.40
327.	Assembler, Stationary Diesel Engine	752.50	842.45
328.	Assembler, Tractor	752.53	842.50
329.	Assembler, Turbine and Steam Engine	752.55	842.55
330.	Assembler, Loco Engines	752.57	842.60
331.	Erector, Machines and Equipment	752.60	842.65
332.	Assembler, Automobile	752.43	843.10
333.	Assembler, Motor-cycle	752.45	843.20
334.	Mechanic, Automobile	753.27	843.30
335.	Engine Tester	753.25	843.40
336.	Fitter, Automobile	753.30	843.50
337.	Mechanic, Motor-cycle	753.32	843.60
338.	Assembler, Frame, Aircraft	752.65	844.10
339.	Air Frame Erector	752.67	844.20
340.	Mechanic, Aircraft, Propeller	752.70	844.30
341.	Engine Tester, Aircraft	753.10	844.40
342.	Engine Tester, Helper, Aircraft	753.12	844.50
343.	Mechanic Aircraft Engine, Field Service	753.15	844.60
344.	Mechanic Aircraft, Engine Overhauling	753.18	844.70
345.	Field Mechanic, Aircraft	753.20	844.80
346.	Mechanic, Petrol Engine	753.25	845.10
347.	Mechanic, Diesel Engine	753.35	845.13
348.	Tractor Mechanic	753.40	845.20
349.	Mechanic, Earthmoving Machinery	753.41	845.23
350.	Mechanic Road Roller	753.42	845.26
351.	Mechanic, Turbine	753.45	845.30
352.	Mechanic, Stationary Steam Engine	753.47	845.35
353.	Fitter, Stationary Steam Engine	753.49	845.37
354.	Fitter, Marine	753.51	845.40
355.	Fitter, Loco	753.53	845.43

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356. Fitter, Railway Carriage & Waggon	753·55	845·47
357. Mill Wright	753·58	845·50
358. Mechanic, Maintenance (Chemical Plant)	753·57	845·53
359. Mechanic, Pump	753·60	845·57
360. Mechanic, Refrigeration & Air-conditioning	753·68	845·70
361. Fitter, Signal	753·85	845·75
362. Supervisor and Foreman, Electrical & Electronic Equipment	B76	850·10
363. Engineering Supervisor, Telephone & Telegraph	769·35	850·20
364. Sub-Inspector (Telephone & Telegraphs)	764·10	850·30
365. Charge-hand, Rack Wiring (Telephone & Telegraph Equip- ment Manufacturing)	769·30	850·40
366. Electrical Supervisor, Wiring	B764·25	850·50
367. Line Supervisor, Electrical	B764·20	850·60
368. Electrician General	760·10	851·10
369. Mechanic, Precision Instrument, Electrical	740·30	851·20
370. Electrical Fitter	761·35	851·30
371. Adjuster, Relays	761·40	851·40
372. Electronic Fitter, General	761·35	852·10
373. Electronics Mechanic	762·05	852·20
374. Radar Mechanic	762·30	852·30
375. X-Ray Mechanic	760·25	852·40
376. Form Layer, Cable (Telephone & Telegraph Equipment Manufacturing)	761·10	853·10
377. Cable Maker, Rack Wiring (Telephone & Telegraph Equip- ment manufacturing)	761·15	853·20
378. Operator, Rack Wiring (Telephone & Telegraph Equipment manufacturing)	761·20	853·30
379. Assembly operator (Telephone & Telegraph Equipment manufacturing)	761·25	853·40
380. Assembly operator (Radio manufacturing)	761·30	853·50
381. Calibrator, Electrical	740·45	853·60
382. Battery Assembler	769·65	853·70
383. Assembler, Dry Cell (Battery Manufacturing)	769·70	853·80
384. Radio Technicians (Radio Manufacturing)	769·40	854·30
385. Radio Mechanic	762·10	854·40
386. Radio Craftsman, Installation	762·15	854·50
387. Radio Craftsman, Maintenance	762·20	854·60
388. Wireman, Light and Power	764·25	855·10
389. Electrician, Aircraft	760·15	855·20
390. Electrician, Automobile	760·20	855·30
391. Installation Mechanic	763·10	856·10
392. Maintenance Mechanic	763·15	856·20
393. Teleprinter Mechanic	763·30	856·30
394. Line Man, Light and Power	764·20	857·20
395. Line Man, Telephone and Telegraph	764·15	857·20
396. Cable Joiner	764·35	857·30
397. Senior Functioner (Telephone Equipment manufacturing)	769·10	859·20
398. Junior Functioner (Telephone Equipment manufacturing)	769·13	859·25
399. Wiring Inspector and Bank Tester (Telephone and Telegraph manufacturing)	769·20	859·30

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400. Inspector, Assembly (Telephone and Telegraph Equipment manufacturing)	769.25	859.40
401. Armature Winder	769.45	859.50
402. Coil Winder, Machine	769.50	859.55
403. Battery Servicing Man	760.60	859.60
404. Battery Repairer	769.62	859.65
405. Operator, Impregnation Plant (Electrical Equipment Manufacturing)	769.75	859.70
406. Radio Operator, Broadcasting Station	672.45	861.20
407. Supervisor and Foreman, Plumbing and Pipe Fitting	B755	870.10
408. Supervisor and Foreman, Welding and Frame Cutting	B756	870.20
409. Supervisor and Foreman, Sheet and Structural Metal Working	87	870.30
410. Plumber, General	755.10	871.10
411. Pipe Fitter	755.20	871.20
412. Welder, Gas	756.10	872.10
413. Welder, Electric	756.20	872.20
414. Welder, Machine	756.30	872.30
415. Gas Cutter	756.40	872.40
416. Lead Burner	756	872.60
417. Sheet Metal Worker, General	754.00	873.10
418. Sheet Metal Worker, Structural	754.10	873.20
419. Sheet Metal Machine Operator	754.20	873.30
420. Tin Smith	754.40	873.50
421. Platter	757.10	874.10
422. Boiler Fitter	757.30	874.30
423. Tubesmith, Boiler	757.35	874.40
424. Boiler Maker	757.40	874.50
425. Elector, Structural	757.750	874.60
426. Fitter, Structural	757.55	874.65
427. Fitter, Construction	757.60	874.70
428. Riveter	757.70	874.80
429. Pneumatic Chipper	759.80	897.40
430. Pantograph Machine Operator	759.25	883.20
431. Embosser, Block	759.30	883.30
432. Supervisor and Foreman, Glass Forming and Related activities	B81	890.10
433. Supervisor and Foreman, Ceramics and Related Activities	B815 B811	890.20
434. Blower, Glass	812.10	891.10
435. Blower Laboratory Apparatus	812.15	891.12
436. Blowing Machine Operator (Glass)	812.20	891.14
437. Pressman (Glass)	813.20	891.33
438. Lens Grinder	814.10	891.50
439. Lens Polisher (Optical)	814.12	891.53
440. Crusher Attendant, Stone	815.20	899.23
441. Supervisor and Foreman, Rubber Goods Making	B851 B832	900.10
442. Supervisor and Foreman, Plastics Product making	B852	900.20
443. Extruding Machine Steter (Plastics)	852.20	901.20

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444. Injection Moulding Machine Operator (Plastics)	852.35	901.35
445. Compression Moulding Machine Operator (Plastics)	852.40	901.40
446. Tyre Repairer	851.60	903.60
447. Microstat Cameraman	805.20	926.20
448. Photostat Camera Operator	805.30	926.30
449. Transferer, Photo Mechanical	805.40	926.40
450. Supervisor and Foreman, Painting	B780	930.10
451. Painter, Spray	780.35	932.20
452. Abrasive Coated Cloth and Paper Maker	859.10	949.14
453. Photographic Film and Paper Maker	859.10	949.80
454. Work Supervisor, Construction	B791.20	950.10
455. Stone Mason	791.10	951.10
456. Brick Layer, Construction	791.20	951.20
457. Brick Layer, Refractory	791.30	951.30
458. Plasterer	791.60	955.10
459. Boiler Supervisor	871.10	960.10
460. Supervisor and Foreman, Stationary Engine and Related Equipment	B870	960.20
461. Stationary Engine Driver Steam	870.10	961.10
462. Stationary Engine Driver Internal Combustion	870.15	961.20
463. Air Compressor Operator	870.20	961.25
464. Turbine Operator, Steam	870.25	961.30
465. Turbine Operator, Hydel	870.30	961.40
466. Electrical Switch Board Operator	760.30	961.50
467. Amonia Compressor Attendant	870.35	961.60
468. Air Conditioning and Refrigeration Plant Attendant	870.40	961.65
469. Pumpman	870.45	961.70
470. Boiler Attendant	871.20	962.20
471. Boiler Fireman	871.40	962.30
472. Cleaner, Motor Vehicles	876.20	963.20
473. Supervisor and Foreman, Material and Freight Handling	B890 B879	970.10
474. Supervisor and Foreman, Checking Sorting Packing and Related Activities	B860	970.20
475. Rigger	873.10	972.10
476. Slinger	873.20	972.20
477. Splicer (Rope and Cables)	873.30	972.30
478. Driver, Steam Crane	872.10	973.10
479. Crane Operator, Diesel Electric	872.15	973.15
480. Crane Operator, Pneumatic	872.20	973.20
481. Crane Operator Hydraulic	872.25	973.30
482. Mobile Crane Operator	872.30	973.35
483. Crane Operator, Gantry	872.35	973.40
484. Overhead Crane Operator	872.40	973.45
485. Derrick Crane Driver	872.45	973.50
486. Derric Crane Operator, Magnetic	872.50	973.55
487. Crane Driver, Hammer Head	872.55	973.60
488. Winchman	872.60	973.65

1	2	3
489. Hoist Operator	872·65	973·70
490. Bridge Opening Operator	872·70	973·75
491. Winding Engineman	872·75	973·80
492. Haulage Engine Driver	872·77	973·85
493. Crane and Hoist Operators, Other	872·80	973·88
494. Bulldozer Operator	874·10	974·10
495. Scraper Operator	874·15	974·15
496. Scraper Loader Operator	874·15	974·17
497. Grader Operator	874·40	974·20
498. Power Shovel Operator	874·20	974·23
499. Bucket Wheel Excavator Operator	874·20	974·26
500. Trench Digging Machine Operator	874·32	974·30
501. Dragline Operator	874·25	974·35
502. Dredger Operator	874·30	974·37
503. Boom Driver	874·35	974·40
504. Pile Driver	874·70	974·42
505. Dumper Operator	875·10	974·45
506. Scoop Truck Operator	875·20	974·47
507. Tripper Machine Operator	875·30	974·50
508. Lift Truck Operator	875·40	974·53
509. Fork Lift Truck Operator	875·45	974·55
510. Spreader Operator	874	974·65
511. Road Roller Driver	874·60	974·70
512. Bitumen Mixing Machine Operator	874·55	974·75
513. Batching and Mixing Plant Operator (Construction)	874·45	974·83
514. Concrete Mixer Operator	874·50	974·85
515. Tractor Driver, Construction	879·10	979·10
516. Aerial Ropeway Operator	879·20	979·20
517. Driver, Launch	610·05	981·50
518. Serang, Engine Room	611·10	982·10
519. Tindal, Engine Room	611·20	982·20
520. Stocker, Ship	611·30	982·30
521. Driver, Railway Engine (Steam)	630·10	983·10
522. Driver, Railways, Engine (Diesel)	630·20	983·20
523. Driver, Railways, Engine (Electrical)	630·30	983·30
524. Driver, Car	641·10	986·40
525. Driver, Ambulance	641·20	986·50
526. Driver, Truck	641·30	986·60
527. Driver, Fire Brigade Vehicles	641·35	986·65

Technical Training			Practical experience (In chronological order)				
School or College	Particulars of Course	Duration	Name of Establishment	Capacity in which employed	Duration	Pay	Details of experience gained i.e., type of jobs dealt with
6	7	8	9	10	11	12	13

**THE DEFENCE OF INDIA (EMPLOYMENT OF TECHNICAL PERSONNEL IN
NATIONAL SERVICE) RULES, 1971**

FORM 'B'

*Order directing Technical Personnel to present themselves for interview, enquiry
and submission to a test of their skill.*

[See section 17(2) (c) and rule 8(3)]

In exercise of the powers conferred on us by clause (c) of sub-section (2) of section 23 of the Defence of India Act, 1971, we do hereby direct and require you Shrison ofof.....by occupation..... to present yourself beforeat.....on the197 atA.M. P.M. for interview/inquiry and if required submit yourself to a test of your technical skill.

2. You will be deemed to be on duty during the period of your absence from work for the purpose specified in paragraph 1 and will be entitled to receive your salary or wages from your employer for the period of your absence not exceeding one day and from the Tribunal for any period in excess of one day. You will also receive your travelling expenses from the Tribunal.

.....
Chairman or Authorised Officer,
National Service Tribunal.

Date..... the 197 .
To

.....
.....

**THE DEFENCE OF INDIA (EMPLOYMENT OF TECHNICAL PERSONNEL IN
NATIONAL SERVICE) RULES, 1971**

FORM 'C'

Notice of summary enquiry to establishments

[See rule 9(2)]

.....the employer of.....an establishment situated at.....is hereby informed that a summary enquiry will be held under sub-rule (1) of rule 9 of the Defence of India (Employment of Technical Personnel in National Service) Rules, 1971 at.....A.M./P.M. on the.....197 at.....to determine whether the said establishment should be required to release the undernoted technical personnel.

employment in national service.

for.....

transfer to another form/place of employment in the national service.

If the said employer of the establishment has any objection to put forward to the release/transfer of the said personnel he should submit the same to the Tribunal on or before the above mentioned date and may, if he so desires, appear before the Tribunal on that date at the time fixed failing which, orders will be passed *ex parte*.

Name

Technical Personnel

Occupation

Date of birth

.....
.....
.....

.....
Chairman or Authorised Officer,
National Service Tribunal.

Dated.....

the.....

197

To

.....
.....

**THE DEFENCE OF INDIA (EMPLOYMENT OF TECHNICAL PERSONNEL IN
NATIONAL SERVICE) RULES, 1971**

FORM 'D'

Notice of summary enquiry to Technical Personnel

[See rule 9(2)]

Shri.....son of.....by occupation.....at present employed in
.....is hereby informed that a summary enquiry will be held under sub-
rule (1) of rule 9 of the Defence of India (Employment of Technical Personnel
in National Service) Rules, 1971 atA.M./P.M. on the.....1971
.....at.....to determine whether he should

directed to undertake employment in the national service

be

transferred to another form/place of employment in national service.

If Shri.....has any objection to put forward to being directed to
undertake employment/being transferred, he should submit the same to the
Tribunal on or before the above-mentioned date and may, if he wishes it, appear
before the Tribunal on that date at the time fixed failing which, orders will be
passed *ex parte*.

.....
Chairman or Authorised Officer,
National Service Tribunal.

Dated..... the..... 197 .

To

.....
.....

THE DEFENCE OF INDIA (EMPLOYMENT OF TECHNICAL PERSONNEL IN
NATIONAL SERVICE) RULES, 1971

FORM 'E'

Order requiring an establishment to release Technical Personnel

[See section 17 and rule 9(4)]

In exercise of powers conferred on us by clause (a) of sub-section (2) of section 17 of Defence of India Act, 1971, we do hereby order and require you the employer of.....to release on or before the197 the technical personnel described below for employment in the national service in a notified establishment, viz..... situated at.....

Personnel

Name	Date of Birth	Occupation
.....
.....

.....
Chairman or Authorised Officer,
National Service Tribunal.

Dated,..... the..... 197 .

To

.....
.....

THE DEFENCE OF INDIA (EMPLOYMENT OF TECHNICAL PERSONNEL IN
NATIONAL SERVICE) RULES, 1971

FORM 'F'

Order directing technical personnel to take up employment in national service

[See section 17 and rule 9(4)]

In exercise of powers conferred on us by clause (a) of sub-section (2) of section 17 of the Defence of India Act, 1971, we do hereby direct and require you Shri.....son of.....of.....by occupation.....to undertake employment in the national service as.....in.....being a notified establishment situated at.....We further direct and require you to report yourself to.....for duty in the said establishment not later than the197 .

2. The terms and conditions of service are explained in the annexure to this order.

.....
Chairman or Authorised Officer,
National Service Tribunal.

Dated..... the..... 197 .

To

.....
.....

**THE DEFENCE OF INDIA (EMPLOYMENT OF TECHNICAL PERSONNEL IN
NATIONAL SERVICE) RULES, 1971**

FORM 'G'

*Order transferring technical personnel from one form or place of employment
in the national service to another*

[See section 17 and rule 9(4)]

In exercise of powers conferred by sub-section (4) of section 17 of the Defence of India Act, 1971, we do hereby order that Shri..... son of..... of..... by occupation be transferred from..... being a notified establishment as..... and to direct the said Shri..... to report himself to..... for duty in the said establishment not later than the..... 1971

2. The terms and conditions of service are explained in the annexure to this order.

.....
Chairman or Authorised Officer,
National Service Tribunal.

Dated..... the 1971 .

To

.....
.....

THE DEFENCE OF INDIA (EMPLOYMENT OF TECHNICAL PERSONNEL IN
NATIONAL SERVICE) RULES, 1971

FORM 'H'

Order requiring an establishment to provide training as Technical Personnel

[See section 17 and rule 10(2)]

In exercise of the powers conferred on us by clause (b) of sub-section (2) of section 17 of the Defence of India Act, 1971, we do hereby order and require you the employer of.....to take into your establishment the following persons for training as technical personnel, namely..... before the.....197 , Within.....months from the date of this order, on the terms and conditions specified below, and you are hereby warned that on the expiry of.....months from the date of this order an equivalent number of technical personnel will be removed from your establishment for work of national importance elsewhere.

Terms and conditions.....

Chairman or Authorised Officer,
National Service Tribunal.

Dated..... the 197 .

To

.....
.....

THE DEFENCE OF INDIA (EMPLOYMENT OF TECHNICAL PERSONNEL IN
NATIONAL SERVICE) RULES, 1971

FORM 'I'

SERVICE CERTIFICATE

[See rule 15(1)(g)]

PART I.—*Personnel Particulars*

1. Name (In BLOCK letters.)
2. Father's name
3. Religion
4. Age or date of birth
5. Home Address:—
 - (a) Village
 - (b) Post Office
 - (c) Railway Station
 - (d) Tehsil or Sub-Division
 - (e) District
 - (f) State
6. Identification marks
7. Education (state standard attained)
8. Technical education or training if any
9. Industrial Experience

PART II.—Details of Employment

1. Name of establishment
2. Department(s) in which employed
3. Employed as (i)from to ..
(ii)from to
(iii)fromto
4. Rate of pay on leaving service
per month/per day/per hour
5. Reasons for leaving service
6. Timekeeping
7. Proficiency in occupation

-
8. No. and date of authorisation issued
by or notice given to Tribunal under
section 19 and rule 14 in regard to
leaving of employment/discharge/
release/transfer
 9. Employees' signature or thumb print
 10. Employer's signature and designation
 -
Date of issue

*PART III.—*Subsequent Employments*

*NOTE.—In respect of subsequent employments the particulars in "Part II.—
Details of employment" should be furnished by each subsequent employer.

THE DEFENCE OF INDIA (EMPLOYMENT OF TECHNICAL PERSONNEL IN
NATIONAL SERVICE) RULES, 1971

FORM 'J'

Form of Appeal to be used by Establishments

[See section 17(7) and rule 17]

1. Name and address of establishment
2. Name and address of employer of establishment
3. Name of Manager
4. Establishment in which engaged
5. Details of personnel called up (including the occupa-
tions to which the personnel belongs)
6. Brief particulars of order appealed against
7. Grounds of appeal

Place

Date

Signature of Appellant

THE DEFENCE OF INDIA (EMPLOYMENT OF TECHNICAL PERSONNEL IN
NATIONAL SERVICE) RULES, 1971

FORM 'K'

*Form of Appeal to be used by a Technical person taken into Employment in the
National Service*

[See section 17(7) and rule 17]

1. Name
2. Father's Name
3. Home Address
4. Date of birth
5. If married, number of dependants
6. Occupation and grade or class in which included
7. Number of years experience in such occupation
8. Establishment in which employed
9. Brief particulars of order appealed against
-

Place

Date.....

Signature of Appellant.

THE DEFENCE OF INDIA (EMPLOYMENT OF TECHNICAL PERSONNEL IN
NATIONAL SERVICE) RULES, 1971

FORM 'L'

Register of National Service Personnel to be maintained by notified establishments.

(See rule 18)

Serial No.	Name	Father's Name	Home Address
1	2	3	4

Occupation	Date of Birth	Establishment by which released or from which transferred	Date of release or transfer
5	6	7	8

**THE DEFENCE OF INDIA (EMPLOYMENT OF TECHNICAL PERSONNEL IN
NATIONAL SERVICE) RULES, 1971**

FORM 'M'

Application for Technical Personnel

[See section 16(2) and rule 20]

1. Name and address of the notified establishment.
2. Name and address of employer making the application.
3. Technical personnel required (give details of qualification & job description).
4. Purpose for which personnel is required (state nature and purpose of work on which the personnel is to be employed).
5. State salary or wages paid to similar personnel in the notified establishment.

6. I hereby apply under the provisions of section 16(2) of the Defence of India Act, 1971, for the allotment of technical personnel described in item 3 above....
.....being a notified establishment. I have read and understood the provisions of sub-section (2) of section 16 of the Defence of India Act, 1971.

Datedthe.....197

Signature of Employer

To

.....
.....

THE DEFENCE OF INDIA (EMPLOYMENT OF TECHNICAL PERSONNEL IN
NATIONAL SERVICE) RULES, 1971

FORM 'N'

Order requiring Establishments to Post Notices on their premises

[See section 19 and rule 21(1)]

In exercise of the powers conferred on us by sub-section (1) of section 19 of the Defence of India Act, 1971, we do hereby require you the employer of.....
.....being an establishment.....

- (1) to post before.....197 and keep posted and maintain a legible condition in the language generally spoken in the locality or/and in.....in conspicuous places on your premises and at least at every entrance normally used by your employees a notice (in the attached form)* making known the provisions of sub-section (1) and (2) of section 19 of Defence of India Act, 1971.
- (2) to read out the notice in the language generally spoken in the locality once in every month to all the persons working on the premises; and
- (3) to intimate the following address as the place to which applications to the Tribunal may be addressed:—

.....
.....

Chairman or authorised officer,
National Service Tribunal.

Dated.....the.....197

To

.....
.....

*Strike out if no form is provided by the Tribunal.

THE DEFENCE OF INDIA (EMPLOYMENT OF TECHNICAL PERSONNEL IN
NATIONAL SERVICE) RULES, 1971

FORM 'O'

Application for permission to discharge or dismiss technical personnel

Notice of discharge or dismissal of technical personnel.

[See section 19 and rules 14(1) and 21(2)]

to be discharged

1. Name of personnel or
discharged
dismissed.
2. Address (Permanent)
3. Address (Temporary)
4. Age
5. Occupation
6. Work on which engaged
7. Name of establishment where employed
and the date from which employed
8. Address of establishment
9. Reasons for the discharge or/dismissal
10. Date from which discharge or dismissal is
proposed to be/was given effect to
11. Skill and capabilities of technical personnel
12. Present salary and allowances

(Please give sufficient indication to enable the Tribunal to judge to what extent the personnel may be suitable for employment in the National Service.)

**THE DEFENCE OF INDIA (EMPLOYMENT OF TECHNICAL PERSONNEL IN
NATIONAL SERVICE) RULES, 1971**

FORM 'P'

[See Rule 21(2)]

*Notice of release or removal of technical personnel from one Establishment to
another*

1. Name of personnel released or removed
2. Address (Permanent)
3. Address (Temporary)
4. Age
5. Occupation
6. Salary and allowances in previous and
present employments
7. Work on which actually engaged in
previous employment
8. Work on which actually engaged in
present employment
9. Name and address of the establishment
where previously employed and the date
from which employed
10. Name and address of the establishment
where at present employed and the date
from which employed
11. Reasons for release or removal
12. Date of release or removal

THE DEFENCE OF INDIA (EMPLOYMENT OF TECHNICAL PERSONNEL IN NATIONAL SERVICE) RULES, 1971

FORM 'Q'

Application of Technical Personnel for permission to Leave Employment

[See section 19(1) and rule 21(2)]

1. Applicant's name
2. Address (Permanent)
3. Address (Temporary)
4. Age
5. Occupation
6. Pay and allowances
7. Name of establishment where employed
and the date from which employed
8. Address of the establishment
9. Reasons why applicant wishes to leave

NOTE I—Applicants are advised to submit this application to the Tribunal through their employers as this will save time.

NOTE II—Employers forwarding applications are requested—

- (i) to state on the reverse what objection, if any, they have to the grant of permission under section 19(1);
- (ii) to give sufficient details of the work on which the applicant is at present employed to indicate to what extent his services are essential or otherwise; and
- (iii) to indicate what degree of skill at his occupation the applicant is considered to possess.

[No. F. 24/15/71-M.P.]

S. HAMID, Jt. Secy.

